

Anna Ewins, Ph.D.

Co-Founder, Ewins & Winby

Anna Ewins is co-founder of Ewins & Winby. For the past twenty years she has led the design and implementation of strategic organizational change and transformation initiatives. Her clients have included Chevron, British Petroleum, Blue Shield of California, California State Automobile Association, Allied Signal/Bendix, Sun Microsystems and Stanford University.

Prior to establishing her consulting practice Anna Ewins Company in 1988, she held several internal organizational and management development positions in the UK and US. She has served as an executive in Ernst & Young's healthcare practice and as a partner with Global Accelerator, an international consulting and investment firm supporting high technology start-ups. In 2005 she joined forces with Mary Winby to form Ewins& Winby.

Anna began her career as a research scientist in microbial genetics at the Lister Institute of Preventive Medicine in London. Turning her focus to human development, she joined the Polytechnic of Central London as a career counselor, then went on to The City University, London, when she began her management consulting practice. Career opportunities brought her to the Bay Area in 1982, where she has now established her home.

She has been an adjunct professor, most recently with JFK University and the California School of Professional Psychology, for Ph.D. and MBA courses on organizational behavior, culture change and transformation. She has also served as faculty for professional development courses such as Stanford University's Continuing Education program. Anna has been an editor for two professional journals and is a published author in the fields of organizational psychology and microbial genetics.

Anna Ewins formal education includes a Ph.D. in Psychology (Organizational) from Saybrook Institute, a Post Graduate Diploma in Career Counseling from Kent College, an M.Phil. in Microbial Genetics from London University, and a B.Sc. in Life Sciences from Aberdeen University.